

Policy Statement for safeguarding children, young people, and adults.

The Dean and Chapter of Exeter Cathedral is committed to safeguarding as an integral part of the life and ministry of the Cathedral.

Safeguarding means the action the Cathedral takes to promote a safer culture. We will promote the welfare of children, young people and adults, work to prevent abuse from occurring, seek to protect those that are at risk of being abused and respond well to those that have been abused. We will take care to identify where a person may present a risk to others and offer support to them whilst taking steps to mitigate such risks.

The Dean and Chapter of Exeter Cathedral affirms the 'Whole Cathedral' approach to safeguarding, which encompasses a commitment, to and support the implementation of consistent policy and practice across all our Cathedral Officers, staff, volunteers and that everyone associated with the Cathedral, who comes into contact with children, young people and adults, has a role to play.

The Dean and Chapter of Exeter Cathedral work in close liaison with Exeter Cathedral School on matters relating to safeguarding so far as they touch and concern the Cathedral.

The Dean and Chapter of Exeter Cathedral will take appropriate steps to maintain a safer environment for all and to practice fully and positively Christ's Ministry towards children, young people and adults; to respond sensitively and compassionately to their needs in order to help keep them safe from harm.

We will promote and maintain a safer culture that protects and promotes the welfare of children, young people and vulnerable adults, and in order to do so we will ensure:

- A leadership commitment, at all levels, to the importance of safeguarding and promoting the welfare of children, young people and vulnerable adults.
- A safeguarding policy that is available to Chapter, Staff and Volunteers.
- A clear line of accountability within the Cathedral for work on safeguarding.

- Clear reporting procedures to deal with safeguarding concerns and allegations.
- Clear roles for Chapter, staff, and volunteers.
- Practice and services informed by on-going learning, review and by the views of children, young people, families and vulnerable adults.
- Safer recruitment procedures in place.
- Clear arrangements for support and/or supervision.
- Safeguarding training is made available for all Chapter, Staff and volunteers working with or in contact with children, young people and/or vulnerable adults.
- Effective working with statutory and voluntary sector partners.
- Publicly advertised arrangements for children, young people and vulnerable adults to be able to speak to an independent person, as required.
- Complaints and whistleblowing procedures that are well publicised.
- Effective information sharing.
- Good record keeping.

Procedures and guidance

This Policy Statement is supported by more detailed Practice Guidance and Reference documents which can be found on the Exeter Cathedral and Diocese of Exeter websites and in particular in the Diocese of Exeter Safeguarding Policies and Guidance:

<https://exeter.anglican.org/exeter-safeguarding-guidance/>

<p>Policy Reviewed: March 2024 by Ven Nick Shutt</p>	<p>Next Review: March 2027</p>
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